Antara Sarker

Extra Assistant Commissioner of Taxes

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Profile Summary

Results-oriented income tax professional with 9 years of progressive experience in tax assessment, scrutiny proceedings, enforcement, compliance, and revenue protection. Currently serving as Extra Assistant Commissioner of Taxes at the National Board of Revenue, Bangladesh. Skilled in direct tax laws, assessment and reassessment procedures, tax audit, risk profiling, income verification, tax computation, and handling high-value assessment cases. Also engaged in research on supply chain resilience, automation, digital transformation, and business efficiency.

Work Experience

Extra Assistant Commissioner of Taxes
National Board of Revenue, Bangladesh July 2024 – Present

- Administer and enforce income tax laws through assessment, scrutiny, compliance monitoring, and revenue collection.
- Examine income tax returns, verify income, deductions, exemptions, and supporting documents.
- Conduct scrutiny and audit-related proceedings to identify errors, non-compliance, and possible tax evasion.
- Issue notices, prepare assessment and reassessment orders, and support timely recovery of government revenue.
- Represent the department in appeal-related matters and maintain official records with accuracy and confidentiality.

Inspector of Taxes
National Board of Revenue, Bangladesh March 2017 – June 2024

- Conducted field inquiries and verified financial documents, income records, assets, and transaction details.
- Examined books of accounts and collected information relevant to tax assessment and investigation.
- Participated in surveys, searches, and enforcement activities to detect tax evasion and undisclosed income.
- Supported appellate, investigation, and compliance-related work in accordance with tax laws and procedures.

Business Process Analyst
Marks & Spencer Regional Office, Bangladesh 2016 – 2017

- Supported business process analysis, operational reporting, and documentation for regional office activities.
- Assisted in improving workflow efficiency through data review, process mapping, and coordination with teams.

Publications

Building Resilient and Agile Supply Chains under Global Disruptions *2025*
Stout in Business and Management Published

- Examined how global disruptions affect supply chain performance and how agility, digital transformation, and leadership strengthen resilience.
- Applied a mixed-method research design using PLS-SEM and fsQCA to analyze supply chain resilience under disruption.
- Contributed to dynamic capabilities and viability-based resilience literature by linking agility, resilience, and sustainability.

Evaluating the Impact of Automation on Supply Chain Efficiency: A Comparative Study of the United States and Bangladesh *2025*
Research Journal in Business and Economics Published

- Compared the impact of automation and Digital Supply Chain Management on supply chain efficiency in the United States and Bangladesh.
- Analyzed lead time, production cost, order fulfillment accuracy, and responsiveness using surveys, industry reports, and case studies.
- Identified infrastructure, workforce skill, and implementation-cost barriers affecting digital adoption in developing economies.

Education

Master's Degree in English Literature *Result: 3.25 / 4.00*
University of Dhaka 2012

Bachelor's Degree in English *Result: 3.01 / 4.00*
University of Dhaka 2011

Higher Secondary Certificate *Result: 4.60 / 5.00*
Humanities 2006

Secondary School Certificate *Result: 4.50 / 5.00*
Humanities 2004

Core Skills

- Income tax laws, rules, assessment, reassessment, scrutiny proceedings, and compliance monitoring.
- Tax audit, tax computation, document verification, income verification, and revenue recovery.
- Data analysis, risk profiling, e-filing systems, tax software, Microsoft Excel, and official documentation.
- Research writing, policy analysis, business process analysis, and analytical reporting.

Research Interests

Income tax assessment and computation
Scrutiny, reassessment, and enforcement
Audit, document verification, and field inquiry
E-filing systems and tax software
Appellate case preparation and representation
Direct tax laws, rules, and compliance
Tax evasion detection and investigation support
Revenue protection and risk profiling
Microsoft Excel and data analysis
Official record management and reporting

Languages

- Bangla – Native
- English – Advanced (IELTS - 6.5)

Recommendations

- **Alauddin Ahmed**
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